

Health, Safety & Environmental Policy Statement

It is the policy of Churchill Concrete Technology Limited (hereafter referred to as “the Company”) that all reasonably practicable steps will be taken to ensure the health, safety and welfare of:

- it's employees
- sub-contractors working on the Company's property or projects
- visitors and members of the public who may be affected by activities whilst on or around Company premises, outside workplaces and sites.

The Company acknowledges its activities may have an impact on the environment and will seek to reduce that impact as far as is reasonably practicable.

The Company directors regard the promotion of health, safety and welfare as a mutual objective for management and employees at all levels.

The Company recognises its statutory obligations especially its responsibilities under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and associated legislation and is fully committed to meeting those obligations. The Company accepts that legislation defines minimum standards and therefore the Company will always strive to attain a higher level.

To achieve these obligations the Company will appoint competent persons to be responsible for keeping workplace health, safety and welfare arrangements under constant review, to liaise with the Health and Safety Executive (HSE) wherever necessary, and to keep the Company informed of new EU directives, legislation, approved codes of practice and guidance in order to ensure ongoing compliance with health and safety law.

To comply with its statutory and common law duties, the Company has insurance against liability for death, injury and disease which may affect any of its employees arising out of and in the course of employment, if caused by negligence and / or breach of statutory duty on the part of the Company.

The Company will, so far as is reasonably practicable:

- provide safe places of work, with safe access and egress.
- Provide safe plant, equipment, systems of work and a healthy working environment with adequate welfare facilities.
- ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- provide appropriate information, instruction training and supervision to enable all employees to execute their duties in a safe and responsible manner.
- provide adequate financial and physical resources to maintain suitable health and safety standards.

All employees have a duty to co-operate with the Company and have a positive role to play in matters of health, safety and welfare by:

- working at all times with due regard and safety.
- using any Personal Protective Equipment (PPE) that is provided for their protection.
- adhering to Company practices and procedures to ensure a safe working environment.
- promptly reporting any hazards, potential hazards or accidents.
- assisting in the investigation of accidents and aiding the introduction of measures to prevent a recurrence.
- co-operating with the Company in matters of health and safety including attending health and safety training courses.

All employees also have specific health and safety responsibilities which are outlined in more detail in the 'employee handbook'.

The Company will always strive for continuous improvements in health and safety performance. Health and safety performance will be monitored by managers and the directors. The directors will monitor and review health and safety performance through an annual health and safety report.

The Company supports the concept of consultation with its staff on health and safety matters and has forum for such a consultation.

This policy will be communicated to all staff and will be reviewed on an annual basis by the directors.

A handwritten signature in black ink, appearing to read 'Paul Rowe', with a stylized flourish at the end.

Paul Rowe
Managing Director

Date: 05/01/2012